



Nordic Inertial Oy – Privacy Policy

Information Security

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1. GENERAL

The use of personal data and taking care of privacy are part of Nordic Inertial Oy's (NI) responsible operating principles and risk management. The privacy policy defines how all NI operations aim to ensure legal processing of personal data and a high level of privacy.

2. COVERAGE OF THE PRIVACY POLICY

The purpose of the privacy policy is to secure the legal rights of customers, employees and persons belonging to other stakeholders related to the processing of personal data, as well as to ensure the rights and obligations of the data processor when processing personal data. When implementing information protection, special attention is paid to the confidentiality of personal data and to the fact that unauthorized persons do not have access to the data and that personal data is only processed in accordance with the purpose of use in question.

3. USE AND LIFE CYCLE OF PERSONAL DATA

The processing of personal data is based on the consent of the person or another basis defined by law. Personal data is processed only for the justified purpose of use, and only to the extent and for as long as it is necessary in terms of the purpose of use or other legislation. The correctness of the information used is ensured and the information is updated from the person himself or from reliable sources. When the information is no longer necessary due to its purpose of use, the information is destroyed appropriately.

Information is used for the described purposes when it is collected, within the limits permitted by legislation at any given time. Information is only disclosed on the basis expressly stated or stated in the law and to the recipients expressly stated or stated in the law.

Data may be transferred outside the country where the data controller is located, if the legislation regarding the register in question allows the transfer. In this case, the procedures regarding the transfer, which may be stipulated in the legislation of each country, are followed.



4. INFORMING THE REGISTRANT

The controller is Nordic Inertial Oy, for the purpose of which the personal data has been collected. A register statement required by local legislation is prepared for each personal data register. Registrants are offered the information intended by law or otherwise necessary about the processing of personal data when collecting data and, if possible, also in other ways, e.g. on the website of the controller.

5. RESPONSIBILITIES AND ORGANIZATION

Data protection is one area in NI's information security management system, where responsibilities and roles are named and operations are organized according to the Tisax and ISO / IEC 27001 standards.

Nordic Inertial fully implements the EU data protection regulation (2016/679) and the national data protection act (1050/2018), and requires that its partners also comply with the same.

6. ENSURING PRIVACY

Privacy issues are included as part of the information security training included in the induction of all new employees. In addition, Nordic Inertial has a separate manual for processing personal data and regularly organizes data protection training for employees who process personal data.

All persons handling personal data are bound by a legally regulated or separately agreed and documented obligation of confidentiality.

The use of information systems containing personal data is controlled with a role-based user management solution, which allows access to personal data to those persons who need the information to perform their work tasks.

Information systems are protected with sufficient technical functions based on Elmo's risk management.

If data protection is suspected or found to have been compromised, the matter will be investigated without delay. In addition, the data subject whose privacy has been compromised will be notified of the matter without delay, provided that the notification is appropriate to carry out corrective measures or to limit the damage.



7. PROCEDURE IN THE THREAT OF PRIVACY

We consider any activity that violates the laws regarding the processing of personal data, this privacy policy, or the instructions issued based on it, to be an activity that endangers privacy. If we assess that an activity that endangers privacy meets the characteristics of a punishable activity described in the legislation, we will submit the matter to the authorities for investigation. If the activity causing danger does not meet the aforementioned set of signs, but endangers privacy, a notice, warning or termination of the employment relationship may follow.

8. NOTIFICATION TO STAFF, REGISTERS AND OTHER STAKEHOLDERS

NI's staff will be informed about this data protection policy and its changes on the intranet. In addition, the Privacy Policy is published on the nordicinertial.com website. The data protection policy is updated as necessary.